

14<sup>th</sup> – 15<sup>th</sup> June 2021

## 2-Day Course FROM ENGINEER TO LEADER

### OVERVIEW

The career paths of many engineers and technicians often involve a promotion to management and leadership positions.

Though highly skilled, engineers are often insufficiently prepared for the transition from Engineering to Management and consequently to Leadership roles. Compared to Engineering, leading others is an unprecise science riddled with variables that is not easily quantifiable or subject to straight forward, easy to understand engineering principles. This can result in their failure to lead a technical team or communicate effectively with those outside their team.

If engineers become aware of the differences in responsibilities and day-to-day activities between technical and management/leadership positions, they can learn how to lead simply by changing their attitudes, behaviours, acquire new skills and knowledge.

Leaders and Managers must firstly realize that they probably will no longer do nuts-and-bolts design work but instead lead and motivate a team of people responsible for that task effectively and achieve business goals in addition to technical goals. From doing things yourself to **how to get things done through others**, engineers need to learn a set of new skills, viz., the skills to organise, communicate, motivate, teach, influence and lead in order to gain willing cooperation from others.

Though technical knowledge and skills are important, organisational career success of engineers has more to do with the ability to manage knowledge, activities and people effectively.

This 2 day course will expose participants to the necessary knowledge, skills and mentality on how to recognise and acquire the necessary skills that would help Engineers make the transition to an effective Manager.

### Learning outcome

1. Enables you to build an increased awareness of your behaviour, needs and values, and how they impact your ability to effectively lead and influence your team & others.
2. Understand how people are motivated and utilise effective methods to make them be so.

### Target group

The training program is aimed at Project Leader/ Team Member/ Coordinator/ Administrator/ Supervisor/ Professional / Graduate Engineer; Architect / Quantity Surveyor/ Developer/ Contractor/ Consultant/ Government and Non-government officers; Anyone responsible for or involved in project.

### TRAINER PROFILE

Wesley is a Mechanical Engineering (Hons) degree graduate from the University of Surrey (UK) in 1978. He started his career in 1979 at Singapore Airlines but soon after, he joined Hitachi Consumer Products (M) Sdn. Bhd. as a Production Engineer and served there for about 30 years. For all his immense contribution to his company, he was appointed to the position of Executive Director in 2001 and a member of its Associated Company's Group Board of Directors, a first for a Malaysian employee.

At Hitachi, he headed a Sales and Marketing team to successfully build up its electronic key component sales into a RM 400m /year business, exporting its products to more than 50 countries to become a top 5 supplier in the world.

Due to his senior position in the company, Wesley wears many hats, viewing issues from a widened company perspective, from Procurement to Sales, from Production to Financial systems, and particularly from an HR perspective where he played a leading role in Industrial Relations in a unionized environment. He has also deep experiences in the implementation of drastic management restructuring exercises. For this reason, from his early days in the company, he had already been operating from a top management platform. In the course of his duties, Wesley was very much engaged with influential business leaders from around the world, and this has given him a rare insight to the workings of the minds, mentality and approach to business of these multi-national leaders. Because of his keen observation, and sometimes humorous approach, he is able to effectively share his vast knowledge of human behavior and how people are motivated to perform better.

Wesley has already successfully conducted and facilitated training in more than 50 public, private and multi-national organisations in Malaysia, Brunei, Singapore and Thailand.

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### REGISTRATION FORM

		Rate
1	IEM Members	RM1,060.00
2	Non-IEM Members	RM1,590.00

No	Name(s)	M'ship No.	Grade	Fee (RM)*
<b>TOTAL PAYABLE</b>				

You may make payment via Telegraphic Bank Transfer (Please forward soft copy of payment advice):-

Account Name: **IEM TRAINING CENTRE SDN BHD**

Account Number: 514169143176

Bank Name: Malayan Banking Berhad

Bank Address: Jalan Sultan, 46200 Petaling Jaya, Selangor Darul Ehsan, Malaysia

Swift Code: MBBEMYKL

Enclosed herewith a crossed cheque No: \_\_\_\_\_ for the sum of RM \_\_\_\_\_ issued in favour of "**IEM Training Centre Sdn Bhd**" and crossed 'A/C payee only'. I/We understand that the fee is not refundable if I/We withdraw after my/our application is accepted by the Management as stated in the **cancellation term**. If I/We fail to attend the seminar, the paid registration fee will not be refunded.

IEM Training Centre Sdn Bhd (IEMTC) reserve the right to cancel or postpone the programme due to unforeseen circumstances. IEMTC also reserve the right to modify the advertised topics or training timing wherever necessary.

Contact Person:	
Designation:	
Name of Organization:	
Address:	
Telephone No. -	
Office:	
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